

# Valley Inquiry Charter School

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## Special Meeting Minutes

March 25, 2024/ Special Meeting 6:30 Virtual

### Board Members

### Instructors/Staff/Other

Board President & Chair	Cammi Carriere
Vice Chair	Terry Rohse
Treasure	BJ Foster
Secretary	Vacant
At-Large	Stephen Staten
At-Large	Ed Austin
3 At-Large	Vacant
At-Large	Vacant
Non-Voting Member	Mr. Gary Etchemendy, Principal (Not present)

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### Meeting Agenda Minutes

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6:32 Call to Order, meeting to discuss possible strike in Salem-Keizer

Stephen presented draft document stating what VICS will do in case of strike. The document is linked through his email.

Stephen displays document to board.

Cammi asks that providing safety should be included in letter. She states this is not a motion.

BJ: would appreciate some discussion on safety

Terry: needs to say to non-SK teachers they would take leave without pay if they don't come to work.

Document states Board is not supporting either side

Stephen: What are the benefits for our hires? Could use PTO, vacation not encouraged. Non-paid time off.

Terry: Not encouraged to use vacation.

BJ: consult attorney before putting restrictions. A teaching day without students.

Cammi: don't need to add, come in as non-student teaching day

Terry: Draw line in sand, not cave in in support. Have to be clear, Board not decided.

Cammi: Working at having an option? Intentions for students.

Terry: Because of safety, no students in building.

Motions by Stephen: Use drafted letter. Should teachers strike, board will enforce no students in building.

Cammi: A second?

Terry: Motion great, goes too far. As strike and S-K closes schools to students, for safety we will close.

BJ: in support of general motion.

Terry: Strike last sentence.

Cammi: Valley Inquiry, not district.

BJ: Don't set a precedent.

Ed: Stress safety, the less said the better.

Motion moved by Ed: Strike last sentence in Stephen's draft document.

Cammi: All in favor? All are in favor with no one in opposition.

Cammi: Should we continue our discussion about our employees or wait for Gary. Should see contracts.

Terry: Contracts written by Jesse? He made revisions.

BJ: Can't remember (Details of contracts)

Stephen: Might be revised year to year.

Cammi: Wise to wait for Gary. Let parents know our decision was based on safety.

Terry: Motion is all we need.

Cammi: Invites Kassy Selby to speak. She is from Parents' Club. She is thanked by members of Board.

Stephen: Have you been getting questions?

Kassy: Has told people that the Board will decide, parents are curious, what will happen to kids?

Stephen: We should get letter to parents soon.

Cammi: Wait, watch negotiations, hopefully meeting going well tonight. If not, they will announce date.

BJ; We are announcing **if** S-K strikes we will also close.

Cammi: Our biggest hurdle- no access to communication.

BJ: Access only Gary and Mary. He is out until next week.

Cammi: Look at letter to parents.

BJ: will look at letters, offer suggestions.

Cammi: We are being proactive rather than reactive

7:10

Meeting Adjourned

Cammi

\*Next meeting is scheduled for Monday, April 2024, 6:30